

## Madhumita Ray Ph.D.



### Work

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### Profile

1. Currently Assistant Professor, School of Rural Management, KIIT University. I teach Sociology, Development Studies & Community Development Theory and Practice & Community Development & Gender studies
2. Currently, Head Research, Centre for Children's Studies, KSRM. Supported by UNICEF.

### Worked as an independent consultant from March 2014 – August 20<sup>th</sup> 2015: with

1. UNICEF, Completed strategy Paper on Child Marriage and Documented 20 case studies of Child Marriage in Odisha, 2015.
  2. ActionAid, Completed assessment of Citizens Report for Cyclone Phailin, 2015
  3. NAWO (National alliance for Women), Project Proposal on Women's empowerment through panchayati Raj, 2015 and Impact Assessment of District Resource Centres on VAW and women PRIs (currently on to be submitted July 2015)
  4. Institute for Local self governance. Govt of Odisha, Trainer on issues of Urban Development.
  5. Aaina, A Voluntary organization working for women & Disabled. ( Developed Project proposal on Dissemination and Training of Government Officers on Protection of Women from Sexual Harassment Act, 2013) and Documented 10 case studies on Menstrual Hygiene for Aaina/water Aid. – 2014-15
  6. Centre for World Solidarity – shared learning exercise for 3 districts on Livelihood and Governance in PESA areas. Currently on to be submitted by end of August 2015.
  7. Assessment of RDA, a Voluntary organization working on enhancing livelihoods of Rural poor in West Bengal and Jharkhand, supported by TDH Suisse.
  8. Lepira India – Gender Training for Odisha staff
- ♦ Worked in the Peace and Justice Knowledge Hub of ActionAid India, New Delhi as Program Manager, till March, 2014.
  - ♦ 2000 till 2010: Program Manager, ActionAid India - Bhubaneswar and Chattisgarh Regional Office.
  - ♦ Worked as Program Officer West Bengal initiatives of ActionAid from February 1997-1999 (December). 2 ½ years of experience, working in rural West Bengal on issues of livelihood and Panchayati Raj.
  - ♦ February 1994 to December 1996: Evaluation Support Consultant, NORAD, New Delhi.

Worked as Project Director for 4 years from 2006 -10 of Sneha Abhiyan Project, a direct initiative of ActionAid, to support Community Based Rehabilitation post super cyclone, of widows, orphans, aged and persons with disability in Ersamma and Balikuda block of Jagatsingpur district.

- ♦ **Developed 3 manuals, along with NIMHANS team on Psychosocial Care for Disaster Survivors (Individual /Family), (Community Level workers), (For Medical Doctors), supported by OSDMA, World Bank project in 2004.**
- ♦ Led the urban homeless campaign of ActionAid in Odisha, to initiate work with old homeless people from Bhubaneswar city in 2003.
- ♦ Worked for 2 years on inclusive education in advocacy with the state and civil society organisations in mainstreaming of CWD (Children with disability) from 2000 -2002.
- ♦ Evaluated the Inclusive Education program of SSA, supported by SSA and submitted a report to the state government.
- ♦ Worked on issues of Reducing Unpaid Care work of women, with reference to health and child care and nutrition through interaction with ICDS workers. Presented a paper in 2010 an international conference on unpaid work in Kenya.
- ♦ Part of the Emergency Team of ActionAid, and have provided support to emergency initiatives in India (Orissa, Gujarat, Tamilnadu and Chattisgarh), Srilanka, Bangladesh and Maldives. Have been invited to develop manual for Psycho-Social Support to Cyclone Victims in Mynamar.
- ♦ Led the ActionAid response to the Dhule communal riots in Maharashtra.
- ♦ Was a part of the team working on Conflict Resolution in West Asia based at Palestine.
- ♦ Worked on a research assignment, Status of Muslims in slums in the states of Maharashtra and Gujarat, published as a book by Danish Publishers.
- ♦ Led ActionAid India's response program to the Kandhamal riots. Was coordinating the medical support in the biggest relief camps with the doctors and the supplementary nutrition program for pregnant and lactating mothers in all the 9 relief camps in Kandhamal district. Currently also supporting the Kandhamal youth program, as a peace initiative.

### **Additional Professional Experience**

- ♦ Coordinated ActionAid India's Disaster Relief and Rehabilitation Programmes, post super cyclone in Orissa with a special focus on rehabilitation of women and girls.
- ♦ Responsible for providing program management support to all AA programs in the states of Orissa and Chattisgarh.
- ♦ Program Officer of the West Bengal programmes of ActionAid from February 1997 - December 1999 and have led a team of consultants for the preparation of the Impact Assessment Documents of two NGOs in the Howrah and South 24 Parganas district working on women and Micro Finance and Livelihood Coping Mechanisms for the Poor.
- ♦ Member of the team involved in the preparation of the Regional Strategy Paper for ActionAid for West Bengal and Orissa. Monitored and provided support to programmes in the districts of South 24 Parganas, Howrah, Murshidabad, Malda and South Dinajpur.
- ♦ Worked with NGOs on micro level planning and PESA in the districts of Rayagada, Nabrangpur, Koraput and Malkangiri from 2000-05.

- ◆ Developed a poverty profile study in Malkangiri district of Odisha with field work with the Bondas and the Koyas in 2002.
- ◆ Initiated the disability resource centre, Swabhiman, working on inclusive education and PWD rights in 2001.
- ◆ Member of the training panel of SIRD for training on gender.

### **Evaluations as Evaluation Support Consultant, NORAD.**

- ◆ Evaluation of the Bio-Gas Programme of Gram Vikas a NGO in the Ganjam district of Orissa, sponsored by NORAD.
- ◆ Evaluation of the Orissa Environment Report by CPSW, a NGO in Orissa, sponsored by NORAD.
- ◆ Evaluation of Water Pollution Programme of Swarajya, a NGO in Orissa, sponsored by NORAD.
- ◆ Evaluation of the Tribal Women's Banking Programme of the New Hope Leprosy Trust for NORAD.
- ◆ Appraisal of the Fly-Ash Brick Manufacturing Unit in the Angul district of Orissa for NORAD.
- ◆ Monitoring and Evaluation of the Programme for the Integrated Development of Women in the Sundergarh district of Orissa for NORAD.
- ◆ Appraisal of a Water Shed Development Programme of IDEA, a NGO in Orissa and Andhra Pradesh, for NORAD.
- ◆ Evaluation of a Self-Sustaining Centre for Gender Justice Programme for NORAD.
- ◆ Evaluation of an Income Generation Programme for Poverty Alleviation in Orissa of a voluntary organisation, Lok Shakti, sponsored by NORAD.
- ◆ Evaluation of a programme for Integrated Development through Environmental Awareness in the Malkangiri district of Orissa for NORAD.
- ◆ Evaluation for a programme for Empowerment of Women through Cottage Industries, run by DSS a voluntary organisation of Orissa for NORAD.
- ◆ Evaluation of a Block Printing Programme for Destitute Women for NORAD.
- ◆ Evaluation of a Programme for Integrated Development for the Weaker Sections organised by a voluntary organisation PUSS for NORAD.
- ◆ Appraisal of a Eco Development Programme in Muniguda & Watershed Development Programme in Sundargarh organised by FARR a voluntary organisation of Orissa for NORAD.

### **Educational Qualification**

- ◆ Ph.D. in Anthropology (Utkal), the topic of coverage being "Power and Potentialities of the Dongria and Kutia Kondh women of Rayagada and Phulbani districts and the Role of Women in the Welfare Process."
- ◆ M.A. Anthropology - 67% (2nd in the University) - 1992
- ◆ +3 Arts (Anthropology Honours) - 85% (1st in the University)
- ◆ 75% in +2 Humanities

- ♦ 65% Class X ( ICSE)

### **Research Studies & Publications**

Inequality, Poverty and Development in Odisha – Dr Ramvir Singh, Dr Padmaja Mishra, Dr Madhumita Ray in Backwaters on Development – six deprived states of India. Edited – Shovan Ray. **Publisher:** Oxford University Press (July 1, 2010);– **ISBN-10:** 0198065639; **ISBN-13:** 978-0198065630

Property Rights for women – Dr Madhumita Ray in Social Exclusion & Gender. Ed – Navaneeta Rath and Mitali Chinara. Publisher – Abhijit Publications. **ISBN – 10 :** 935074001; **ISBN – 13 –** 9789350740019.

### **Personal Profile**

- ♦ Conversant with Microsoft Word, Excel & PowerPoint.
- ♦ Can speak, read & write English, Hindi, Bengali & Oriya.
- ♦ Received a Diploma in French from the L'Alliance Francais of Calcutta.
- ♦ Born on the 31st of July, 1969.

Others

#### **1. Resource Person on Gender**

# National Alliance for Women, New Delhi

# Lepa India

#### **2. Resource Person and trainer**

# All India Institute of Local Self Government, Pune.

# SIRD, Odisha

# Department of Urban Development, Govt of Odisha.

# Department of Women's Studies, Utkal University

#### **3. Provided training in MDP to corporates** – NTPC, Coal India on Gender.

4. Lecture on "Constant Struggle for Resources" – to students of New York University in January 2016.